

## **AWARD OF EXCELLENCE (2023)**

### **Michelle Constant, Founder and Chief Executive Officer of Constant and Associates**

Constant and Associates is a management consultancy that provides planning, training, exercise, outreach, and staffing services within the fields of emergency management, health security, counterterrorism, and healthcare preparedness.

Michelle has over 20 years of experience in health security and emergency management and has provided expert consultation to clients at all levels of government and the private sector on diseases and threats including COVID-19, H1N1, Ebola, Anthrax, and several others.

Michelle is a sought after speaker on a variety of topics and has spoken at the National Homeland Security Conference, the International Association of Emergency Managers Conference, the National Preparedness Summit, and numerous others.

She founded the California Women in Homeland Security and served as President on the inaugural Board. She currently serves on the University California Disaster Resilience Network Board.

Her leadership has catalyzed essential resilience initiatives on the local, state, and national scale between 2021 and 2023. She has led critical projects, such as a Mass Violence Recovery Plan for Los Angeles County and a Multi-Jurisdictional Hazard Mitigation Plan for San Bernardino County.

BICEPP is pleased to recognize Michelle Constant with our Award of Excellence.